



**THE ASEAN CENTRE FOR ENERGY (ACE)  
INVITES ASEAN NATIONALS  
TO APPLY FOR THE FOLLOWING VACANCY**

**Environmental and Social Standards Specialist**

**Clean Energy and Power Trade Development in Southeast  
Asia Project**

**Multi-Phase Programmatic Approach Accelerating  
Sustainable Energy Transition (MPA-ASET)**

**Background:**

The ASEAN Centre for Energy (ACE) is an intergovernmental organisation that independently represents the 10 ASEAN Member States' (AMS) interests in the energy sector. The Centre serves as a catalyst for the economic growth and integration of the ASEAN region by initiating and facilitating multilateral collaborations as well as joint and collective activities on energy. It is guided by a Governing Council composed of Senior Officials on Energy from each AMS and a representative from the ASEAN Secretariat as an ex-officio member. Hosted by the Ministry of Energy and Mineral Resources of Indonesia, ACE office is located in Jakarta.

The ASEAN Centre for Energy (ACE) was established in 1999 with a strong founding vision to strengthen energy cooperation among the members of the Association of Southeast Asia Nations (ASEAN). With the exponential growth in energy demand and the increasing priority placed on regional energy integration and cooperation, there is a need to enhance ACE to fully realise its potential to play a pivotal role in shaping ASEAN's energy landscape.

Part of the efforts to fulfil its function as a regional centre of excellence that builds a coherent, coordinated, focused and robust energy policy agenda and strategy for ASEAN, ACE conducts joint studies, policy dialogues and capacity buildings for ASEAN Member States to support the implementation of the ASEAN Plan of Action for Energy Cooperation (APAEC) 2016-2025. The APAEC is a guiding policy document to advance multilateral energy cooperation and integration towards achieving the goals of ASEAN Economic Community. The strategies of APAEC 2016-2025 Phase II: 2021-2025 is driven by the overall theme of "Enhancing Energy Connectivity and Market Integration in ASEAN to Achieve Energy Security, Accessibility, Affordability and Sustainability for All" and sub-theme "Accelerating Energy Transition and Strengthening Energy Resilience through Greater Innovation and Cooperation".

ASEAN Centre for Energy (ACE) works with the **International Development Association (IDA) of the World Bank Group** for the Clean Energy and Power Trade Development in Southeast Asia Project ("**the Project**"). The cooperation is established through a technical



assistance grant provided by the IDA with the objective of accelerating renewable energy (RE) scale-up in the ASEAN countries, including through regional power trade. The initial US\$ 5 million grant supports (i) regional RE policy and climate financing, (ii) regional power trade, and (iii) knowledge sharing, consultations, and capacity-building activities to be implemented by ACE for the ten ASEAN Member States. The grant will support the implementation of the ASEAN Plan of Action for Energy Cooperation (APAEC) Phase II: 2021-2025 and post-2025 APAEC, specifically for the Programme Area 1 of the ASEAN Power Grid (APG), Programme Area 5 of Renewable Energy, and Programme Area 6 of Regional Energy Policy and Planning (REPP). The funding from the IDA is provided as part of the Multi-Phase Programmatic Approach Accelerating Sustainable Energy Transition (MPA-ASET), a ten-year regional initiative that aims to finance up to US\$ 2.5 billion of investments in RE and regional power trade.

In this regard, the ASEAN Centre for Energy (ACE) is seeking an **Environmental and Social Standards Specialist** with exceptional professional, strong leadership skills and management abilities to lead ACE's transformation into a regional energy knowledge hub and think-tank.

#### **Position Identification:**

Job Title : Environmental and Social Standards Specialist  
Job Level : Senior Officer  
Department : Energy Efficiency and Conservation Department.  
Reporting To : Energy Efficiency and Conservation Department Manager and Project Manager

#### **Position Summary:**

The Environmental and Social Standards Specialist will play a critical role in supporting the Clean Energy and Power Trade Development in Southeast Asia Project (the Project), funded by the International Development Association (IDA) of the World Bank Group. The primary focus of this role is to ensure that the Project's activities align with environmental and social standards, while promoting sustainable development and accelerating the scale-up of renewable energy (RE) in the ASEAN region. The specialist will support the ASEAN Centre for Energy (ACE) in achieving its objectives under the ASEAN Plan of Action for Energy Cooperation (APAEC) Phase II and the Multi-Phase Programmatic Approach Accelerating Sustainable Energy Transition (MPA-ASET), particularly focusing on renewable energy scale-up, regional power trade, and fostering inclusive, environmentally sustainable energy transitions in the ASEAN countries.

#### **Key Responsibilities:**

##### **1. Environmental and Social Compliance**

- Support the implementation of the Environmental and Social Commitment Plan (ESCP), ensuring compliance with Labor Management Procedures (LMP), Stakeholder Engagement Plans (SEP), Grievance Mechanisms (GM), Environmental and Social



Impact Assessments (ESIA), and Environmental and Social Management Plans (ESMPs).

- Work closely with the Environmental Specialist of the World Bank's IDA to integrate environmental and social safeguards into the Project, ensuring compliance with ESS2 (Labor and Working Conditions), ESS4 (Community Health, Safety, and Security), and ESS8 (Cultural Heritage).
- Monitor the environmental and social performance of the Project, ensuring compliance with the ASEAN Plan of Action for Energy Cooperation (APAEC), MPA-ASET, and relevant World Bank safeguards.
- Prepare regular monitoring reports for internal stakeholders, the IDA, and other relevant entities, documenting environmental and social impacts, including actions taken to mitigate risks and ensure compliance with safeguard policies.

## **2. Policy and Risk Mitigation in Renewable Energy**

- Provide expertise in social and environmental aspects of renewable energy (RE) policy development and climate financing as part of the Project's objective to scale up RE in the ASEAN region.
- Identify and assess potential social and environmental risks associated with the scaling up of renewable energy and regional power trade, particularly those affecting vulnerable and marginalised communities in ASEAN countries.
- Develop and implement measures to mitigate the negative impacts of the Project, ensuring that the transition to renewable energy is socially inclusive and environmentally sustainable.
- Support the integration of climate resilience measures into regional power trade frameworks and clean energy projects, ensuring that environmental and social risks related to climate change are addressed.

## **3. Stakeholder Engagement and Inclusivity**

- Lead the development and execution of the Stakeholder Engagement Plan (SEP), promoting broad consultation with local communities, marginalised groups, and other stakeholders in the ASEAN region.
- Ensure the inclusion of vulnerable groups, such as women, indigenous peoples, and low-income communities, in the benefits of renewable energy projects and regional power trade, fostering social inclusivity throughout the Project.
- Oversee community consultations and document feedback to ensure that the social aspects of the Project are well integrated into planning and execution.

## **4. Grievance Mechanism and Conflict Resolution**

- Design and implement effective Grievance Redress Mechanisms (GRM) to address social and environmental issues arising from the Project, including complaints related to sexual exploitation, abuse, and harassment (SEAH).
- Ensure that the GRM is accessible, effective, and adapted to local contexts, enabling stakeholders to voice their concerns and receive timely resolutions.

## **5. Capacity Building and Knowledge Sharing**

- Support capacity-building efforts in ASEAN countries, ensuring that environmental and social standards are integrated into regional RE policies, energy planning, and financing mechanisms.



- Collaborate with ASEAN Member States to design and implement capacity-building initiatives, ensuring that stakeholders understand and adhere to social and environmental safeguards in the energy sector.
- Facilitate knowledge-sharing activities related to environmental and social standards in clean energy and power trade development across ASEAN Member States.
- Coordinate with regional and international partners to exchange lessons learned, best practices, and innovations related to social and environmental safeguards in energy transition projects.

#### **6. Regional Integration & Emergency Response**

- Collaborate with the Project team to integrate regional energy policy initiatives, such as the ASEAN Power Grid (APG), with environmental and social safeguards, ensuring that the benefits of regional energy integration are shared equitably.
- Support the Contingency Emergency Response Component (CERC) by conducting social assessments and screenings of emergency sub-projects, ensuring that appropriate safeguards and mitigation measures are in place for emergency activities.

#### **7. Strategic Support & Other Duties**

- Perform other tasks assigned by the Project Manager, CEE Manager, Deputy Executive Director, and Executive Director, ensuring the Project's alignment with its environmental, social, and development objectives.

#### **Qualifications:**

- Master's degree in environmental sciences, Social Sciences, Development Studies, or a related field. A Doctor's degree is an advantage.
- Minimum of 5 years of professional experience in environmental and social safeguard management, with a focus on renewable energy, sustainable development, or related sectors, preferably in ASEAN countries.
- In-depth knowledge of international environmental and social safeguard standards (ESS2, ESS4, ESS8), particularly in the context of clean energy and regional energy trade.
- Experience in developing and implementing Environmental and Social Management Plans (ESMPs), Stakeholder Engagement Plans (SEPs), and Grievance Redress Mechanisms (GRM).
- Strong understanding of climate resilience, social inclusion, and gender mainstreaming in the context of energy projects.
- Proven experience in conducting social and environmental risk assessments and implementing mitigation strategies.
- Excellent communication, report-writing, and presentation skills in English, with the ability to work effectively with diverse stakeholders across the ASEAN region.

#### **Personal Competencies:**

- Strong teamwork skills with an action-oriented, problem-solving, analytical, and creative thinking approach.
- Ability to work accurately, pay attention to detail, meet deadlines, and efficiently organise work while handling a variety of tasks simultaneously.



- Excellent interpersonal attributes, including sensitivity, sound judgment, and strong organisational and leadership capabilities. Able to work effectively in a multicultural environment.
- Promote an open reporting culture that is transparent, compliant, and embodies integrity.

### **Remuneration and Benefits:**

The successful candidate will be stationed in Jakarta, Indonesia and will be offered a three-years contract, with a probationary period of three (3) months. The contract may be extended annually by the Executive Director depending on performance.

The compensation shall be commensurate with the educational qualification and experience of the candidate. All other applicable benefits (housing allowance, communication allowance, health, life and travel insurance, gratuity, 13<sup>th</sup> salary, etc.) shall be subject to the ACE consolidated rules and regulations.

The successful candidate is expected to be on board by **March 2025**

### **How to Apply:**

Read more information at <https://aseanenergy.org/vacancies/> and click “[Apply now](#)” or directly submit at <https://www.ace.aseanenergy.org/employment-application-form> by **28 February 2025** at the latest.

The Selection Committee’s decision is final, and only shortlisted candidates will be notified.